

OPERATING ENGINEERS TRUST FUNDS

I.U.O.E. LOCAL 12 HEALTH & WELFARE / PENSION / VACATION / TRAINING

100 CORSON STREET, SUITE 100 • PASADENA, CALIFORNIA 91103 • (866) 400-5200

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OPERATING ENGINEERS HEALTH AND WELFARE FUND NOTICE OF NONDISCRIMINATION AND ACCESSIBILITY REQUIREMENTS

The Operating Engineers Health and Welfare Fund (“Fund”) complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.

The Fund provides the following:

1. Free aids and services to people with disabilities to communicate effectively with us, such as:
 - a. Qualified sign language interpreters;
 - b. Written information in other formats (large print, audio, accessible electronic formats, other formats);
2. Free language services to people whose primary language is not English, such as:
 - a. Qualified interpreters;
 - b. Information written in other languages.

If you need these services, please contact Linda E. Hughes, the Fund’s Compliance Officer.

If you believe that the Fund has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Compliance Officer, who is located at 100 Corson St., Pasadena, CA 91103, telephone number (626) 356-1077, Fax (626) 356-1065 and Email at ComplianceOfficer@oefi.org.

You may file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Compliance Officer is available to help you.

You may also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, or 1-800-537-7679 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.