

1	2. Alternate Payee (Child):, hereinafter
2	referred to as "Alternate Payee" or "Alternate Payee (Child)" has the following date of
3	birth and current address:
4	DATE OF BIRTH:
5	ADDRESS: C/O
6	
7	3. Alternate Payee (Spouse):, hereinafter
8	referred to as "Alternate Payee" or "Alternate Payee (Spouse)," has the following date
9	of birth and current address:
10	DATE OF BIRTH:
11	ADDRESS:
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13	NOTE: A separate Attachment to Qualified Domestic Relations Order ("Attachment")
14	that sets forth the social security number of the Participant and all Alternate Payees
15	named above must be completed and served on the Plan with a copy of this order. The
16	Plan will require this for tax reporting purposes. Do not file a copy of the Attachment
17	with the court.
18	NAME OF PLAN COVERED BY ORDER
19	4. The Participant is a participant in the Operating Engineers Pension
20	Trust ("Plan"), which is administered by the Board of Trustees of the Plan
21	("Trustees") whose address is 100 East Corson Street, Pasadena, California 91103.
22	The Plan is an "employee pension benefit plan" as that term is defined in 29 U.S.C.
23	§ 1002(2)(A).
24	ASSIGNMENT COVERING PLAN
25	5. The court finds that the Participant has retired and begun receiving pension
26	benefits from the Plan or that the Participant is eligible for a pension from the Plan. The
27	court further finds that Participant is obligated for certain /**(child and/or spousal) **
28	insert only applicable type of support payments that you are seeking**] support -2-
	QUALIFIED DOMESTIC RELATIONS ORDER FOR SUPPORT 750611

1 payments as more fully set forth below.

2 6. The Plan shall allocate part or all of the Participant's Prior Service Credits 3 and/or Pension Credits accumulated by the Participant to the [**Alternate Payee (Child) 4 or Alternate Payee (Spouse)] and shall assign to the [**Alternate Payee (Child) or 5 Alternate Payee (Spouse)] the right to receive pension benefits based upon the [(**child and/or spousal) **insert only applicable type of support payments that you are 6 7 seeking**/ support payments. 8 ASSIGNMENT OF PERIODIC BENEFIT PAYMENTS

9 [In 7 below, choose one of two options]

[** Option 1 -- IF PARTICIPANT HAS RETIRED] 10

11 7. The Participant has commenced receiving or applied to receive pension 12 benefits in the amount of \$ per month.

[**Option 2 -- IF PARTICIPANT HAS NOT RETIRED] 13

14 7. The Participant has not commenced receiving or applied to receive 15 benefits, but is vested and eligible to receive benefits.

8. 16 The Plan shall assign the following amounts from the monthly benefits otherwise payable to the Participant: 17

[**CHOOSE WHICHEVER APPLIES] 18

> \$ per month current child support a.

\$_____ per month child support arrearages b.

\$_____ per month current spousal support C.

\$_____ per month spousal support arrearages d.

Total monthly support obligations of \$

24 9. If the total monthly support obligation exceeds fifty percent (50%) of 25 Participant's monthly benefit, the Plan shall assign only fifty percent (50%) of the 26 Participant's monthly pension to the [Alternate Payee (Child) or Alternate Payee 27 (Spouse).]

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1	Application of Payments to Participant's Support Obligations.
2	10. As and between Participant and Alternate Payee(s) only, all payments
3	made pursuant to this Order, shall be applied to satisfy Participant's various support
4	obligations in the following order of priority:
5	1. Current monthly child support obligations;
6	2. Current monthly spousal support obligations;
7	3. Child support arrearages; and
8	4. Spousal support arrearages.
9	Therefore, if the amount assigned is less than the total monthly support obligation, the
10	amount shall be prorated first to current child support, and then to current spousal
11	support. Any remainder shall be applied in the same order of priority to support
12	arrearages. This paragraph 10 shall be applicable to Participant and Alternate Payee
13	(Spouse) only, and the Plan shall not be responsible or obligated in any manner
14	whatsoever to determine how the monthly payments shall be applied or prorated.
15	11. This assignment shall include all amounts withheld by the Plan from
16	Participant's pension during the period on which the claim of the Alternate Payee was
17	reviewed by the Plan.
18	12. For purposes of this order, the total arrearages are set as follows (interest
19	that has not been calculated or included is not waived):
20	a. \$child support arrearages as of
21	b. \$spousal support arrearages as of
22	[In 13 below, choose one of two options]
23	[AMEND OR REPLACE]
24	13. This order shall amend/replace any existing order with respect to support
25	for any Alternate Payee named herein.
26	[OR SUPPLEMENT]
27	///
28	///
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	QUALIFIED DOMESTIC RELATIONS ORDER FOR SUPPORT 750611

1 13. This order does not amend or replace any existing assignment under a 2 previous qualified domestic relations order issued with respect to any Alternate Payee 3 named herein. 4 **COMMENCEMENT OF SUPPORT PAYMENTS** 5 14. Payments shall commence to Alternate Payee on the first month after approval by the Trustees of this order as a qualified domestic relations order, and the 6 7 earlier of a) the Participant is receiving benefits or has applied to receive benefits, or b) 8 at any time Alternate Payee elects but not earlier than benefits could commence to Participant under the Plan. 9 10 FORM OF BENEFIT PAYMENTS 11 [In 15 below, choose one of two options] 12 [IF PARTICIPANT HAS BEGUN RECEIVING BENEFITS] 13 15. If the Participant has begun receiving benefits or applied to receive 14 benefits when this order is approved by the Plan, the Alternate Payee shall receive 15 pension benefits in the form that such benefits are being paid to the Participant. 16 *[IF THE PARTICIPANT HAS NOT BEGUN RECEIVING BENEFITS]* 17 15. If the Participant has not yet begun receiving pension benefits or applied 18 to receive benefits when this order is approved by the Plan, then the form of benefits 19 payable to the Alternate Payee shall be in the form of a single life annuity. The 20 Alternate Payee (Spouse) shall reject the Qualified Joint and Survivor Annuity in the 21 manner prescribed by Article VII, Section 2, of the Plan. The Alternate Payee (Spouse) 22 shall be deemed the spouse of the Participant for purposes of the rejection specified in 23 Article VII, Section 2, of the Operating Engineers Pension Plan. 24 16. If an Alternate Payee begins receiving pension benefits pursuant to this 25 order before the Participant attains age 62, the Alternate Payee's monthly amount shall 26 not exceed the amount actuarially equivalent at the Participant's current age to the 27 amount the Participant would have received at age 62. For this purpose, the actuarial 28 -5-**OUALIFIED DOMESTIC RELATIONS ORDER FOR SUPPORT** 750611

equivalent reduction shall be one half of one percent (.5%) for each month by which the 1 2 Participant's age precedes age 62. 3 **TERMINATION OF ASSIGNMENT OF BENEFITS** 17. Determining when the assignment of pension benefits to Alternate Payee 4 5 terminates shall be the responsibility of the Participant and Alternate Payee only. No 6 responsibility or obligation in any manner whatsoever shall be incurred by the Plan. 7 18. Payment of support from the Plan to the Alternate Payee shall cease on 8 the first of the month after the earliest of the following events: 9 The Plan has received a further order of the court which terminates a. 10 such payment; 11 b. The Plan has received written notice of Participant's death and a 12 certified copy of the death certificate; 13 The Plan has received written notice of Alternate Payee's death and c. 14 a certified copy of the death certificate. 15 d. The Plan has received notarized written notice from the Alternate 16 Payee to terminate such payment. 17 **GENERAL PROVISIONS** The Participant and Alternate Payee(s) shall each keep the Plan notified of 19. 18 19 his or her mailing address. 20 20. This order is entered pursuant to §2610 of the California Family Code and following approval by the Plan shall constitute a qualified domestic relations order as 21 22 established by P.L. 98-397, the Retirement Equity Act of 1984 ("REA") and set forth in 23 §206(d) of the Employee Retirement Income Security Act of 1974 as amended 24 ("ERISA") [29 U.S.C. § 1056] and §414(p) of the Internal Revenue Code of 1986 as amended ("IRC"). 25 26 21. This order shall affect the support interest of the Alternate Payee(s) in the 27 Participant's pension. All of the remaining interest in the Participant's pension benefits, 28 if not required to be paid under another order approved as a qualified domestic relations -6-**OUALIFIED DOMESTIC RELATIONS ORDER FOR SUPPORT** 750611

order, shall be paid in accord with the rules of the Operating Engineers Pension Plan
 without regard to this order.
 22. Except as expressly provided for in this order, the interest in the pension

benefits of the Participant and the Alternate Payee(s) named in this order shall not be
assigned or alienated, and all rights with respect to pension benefits described in this
order shall exist and shall terminate in accordance with the rules of the Operating
Engineers Pension Plan.

8 23. Nothing herein shall be construed to require the Plan to provide the
9 following:

a. any type or form of benefit, or any option, not otherwise provided
under the Plan;

b. increased benefits (determined on the basis of actuarial value), over
that which would otherwise be payable under the Plan in the absence of this order; or
c. benefits to an Alternate Payee which are required to be paid to
another alternate payee under another order previously determined under this Plan to be
a qualified domestic relations order as that term is defined in Section 1056(d)(3)(B) of
Title 29 of the United States Code.

18 24. No provision in this Order shall be construed to require the Plan, the
19 Administrator of the Plan, or any trustee or other fiduciary with respect to the Plan to
20 take any action which is inconsistent with any provision of the Plan as now in effect or
21 hereafter amended, or make any payment or take any action which is inconsistent with
22 any federal law, rule, regulation or applicable judicial decision.

23 25. Notwithstanding any other provision of this order, in the event that the
24 Participant, the Alternate Payee(s) or another person claiming to derive rights to
25 benefits from any such person, shall make a claim which the Trustees determine to be
26 inconsistent with the terms of this order or the terms of the Plan, the Trustees may
27 forthwith cease payments to all or any persons otherwise entitled thereto under this
28 order pending resolution of said claim and may take such further action as is permitted

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under the rules of the Plan and applicable federal law, including Section 1056(d) of
 Title 29 of the United States Code.

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26. Income Tax Consequences.

a. <u>Child Support Payments</u>. All payments as and for child support
pursuant to this order are made C/O Alternate Payee (Spouse) solely as trustee f.b.o.
Alternate Payee Child. It is the intent of this court that Alternate Payee (Child) shall be
the "beneficiary" of such payments within the meaning of IRC §402(a) and §72(t) and
further that such child support payments shall not be made to "the spouse or former
spouse" of Participant within the meaning of IRC §402(e).

b. <u>Spousal Support Payments</u>. All payments as and for spousal
support made pursuant to this Order shall be made to Alternate Payee (Spouse). The
Alternate Payee (Spouse), including any heir, beneficiary or successor in interest of the
Alternate Payee (Spouse) shall include all retirement benefits received by her pursuant
to this QDRO as and when received by her in her gross income to the extent required
pursuant to IRC §72 and §402, and the Participant need not do so.

16 27. In the event that the Plan is terminated in whole or in part pursuant to its
17 Plan or pursuant to proceedings instituted by the Pension Benefit Guaranty Corporation
18 or other federal agency, the interests of the Participant, the Alternate Payee shall be
19 disposed of in such manner as required by the Plan and by federal law.

20 28. This court reserves jurisdiction to make all other necessary and proper
21 orders required to carry out the terms of this order.