PLAN AMENDMENT NO. 2
TO THE OPERATING ENGINEERS LOCAL 12
DEFINED CONTRIBUTION PLAN

Pursuant to Article IX, Section 10 of the Plan the Board of Trustees has authorized Chair and Secretary to execute this Plan Amendment. All provisions of this Plan Amendment are effective July 1, 2019.

(1) Article I, Section 9 is amended by amending the final sentence as added by Plan Amendment No. 1 to read:

"All Contribution Agreements require an Employer Contribution of $1.00 per Covered Hour on and after July 1, 2018. Contribution Agreements effective on and after July 1, 2019 may alter the aforesaid amount. All Contribution Agreements are maintained at the Fund Office and copies of the same shall be supplied upon request."

(2) Article III, Section 2 is amended by modifying the final sentence to read as follows:

"Expenses are charged to the individual accounts on the 25th day of each month commencing August 1, 2020."

Executed this 24 day of April 2019

By: _____
Chairman Board of Trustees

By: _____
Secretary Board of Trustees